

The City of South Lyon
Special City Council Meeting
October 30, 2014

Mayor Wallace called the meeting to order at 5:30 p.m.

Mayor Wallace led those present in the Pledge of Allegiance to the Flag

PRESENT: Mayor Wallace
Council Members: Kopkowski, Rzyzi, Wedell, Kramer and Dixson
Also Present: City Manager Ladner, Chief Collins, Department Head Martin
Attorney Wilhelm and Clerk/Treasurer Deaton

ABSENT: Councilman Kivell

CM 10-1-14 MOTION TO EXCUSE ABSENCE

Motion by Wedell, supported by Kopkowski
Motion to excuse Councilman Kivell's absence

VOTE: MOTION CARRIED UNANIMOUSLY

PUBLIC COMMENT- None

NEW BUSINESS

1. Consider changes to employee medical benefits

City Manager Ladner stated the open enrollment period begins November 1 and our benefit year begins December 1st. She stated this is a comparable plan to the Blue Cross and Blue Shield plan we have currently. She stated the current plan is no longer available because of the Affordable Care Act. There were two other BCBS plans but they have a lower deductible, but higher cost on premiums. We looked at two other plans but both would have higher cost to the employees and the City.

A.S.R. insurance plan is a self-funded program. It allows us to write the insurance plan ourselves. We will also still use EHIM. This allows us to save \$700.00 more than the BCBS plan we were matched to. This plan is the best option for the City and the employees. City Manager Ladner stated the bargaining units would like to stay with BCBS, but they understand the current plan is not available. The bargaining units have verbally agreed. There is not a difference in out of pocket; the co-pay will go down to \$20.00.

10/30/14

Tracey Brooks of the Police Officers Union stated their only concern is what doctors will be covered or if you get injured out of state, and if the coverage is there. He would like to see a list of doctors that work with this program. City Manager Ladner stated employees are free to go online to find a list of doctors. The website is the ASR Health Alliance Network. She stated ASR will work with us to gain doctors that may currently not accept this insurance. She further stated outside of Michigan, ASR uses the SIGNA network which is a national, multi national carrier. City Manager Ladner stated ASR will have a meeting with employees for more information. She stated this is a one year contract and if we aren't happy, we can look at other options at that time.

CM 10-2-14 MOTION TO APPROVE THE CHANGE IN MEDICAL INSURANCE

Motion by Kramer, supported by Wedell

Motion to accept the contract with ASR for employee health coverage

VOTE: MOTION CARRIED UNANIMOUSLY

CM 10-3-14 MOTION TO ADJOURN

Motion to adjourn by Kopkowski, supported by Dixon

Motion to adjourn meeting at 5:48 p.m.

Respectfully submitted,

Tedd Wallace, Mayor

Lisa Deaton Clerk/Treasurer

10/30/14