

CITY OF SOUTH LYON
REGULAR CITY COUNCIL MEETING
September 12, 2016

Mayor Galeas called the meeting to order at 7:30 p.m.

Mayor Galeas led those present in the Pledge of Allegiance

PRESENT: Mayor Galeas

ALSO PRESENT: Council Members: Dedakis, Kivell, Kramer, Kurtzweil, Rzyzi and Wedell
City Manager Ladner, Chief Collins, City Attorney Wilhelm, Chief
Kennedy, Department Head Martin and Clerk/Treasurer Deaton

MINUTES

Councilmember Kivell stated on page 1 the word should be nth degree, not tenth degree.

Attorney Wilhelm stated the reference to his hourly rate should be \$135.00, not \$180.00 and he stated the spelling was incorrect for Pat Aselyne. Councilmember Kurtzweil stated the purpose of the Open Meetings Act is to let the public be informed on what is happening during Council Meetings and any changes while sending out an email is ok, the changes should be stated during the Council Meeting.

CM 9-1-16 MOTION TO APPROVE MINUTES AS AMENDED

Motion by Kivell, supported by Dedakis

Motion to approve minutes as amended

VOTE: MOTION CARRIED UNANIMOUSLY

BILLS

Councilmember Wedell asked if we have received all of the bills from Plante Moran for our audit. City Manager Ladner stated she believes we have, they will be giving their presentation at the first meeting in October. Councilmember Kurtzweil asked about the bill for debt and interest on page 3. City Manager Ladner stated that is a bond payment with interest for the DWRF loan. Councilmember Kurtzweil asked if the \$1081.00 payment to HRC is something we can recoup for the site plan fee. City Manager Ladner stated we pay HRC then, we recoup the money from the applicant. Councilmember Kurtzweil asked what the witness fees are for. Chief Collins stated the City will pay witness fees for a full day, or half a day for people that testify on behalf of the City. Councilmember Kivell asked if the reimbursement for the inflatable was for the movie screen. Department Head Martin stated it was for a repair that is split by all five participating communities. Councilmember Kivell asked what is the subscription charge for I am Responding. Chief Kennedy stated that is for a year subscription of a scheduling app that we have used for four years and it is very helpful, our firefighters can respond so he knows how many people will be coming in.

9/12/16

CM 9-2-16 MOTION TO APPROVE BILLS

Motion by Kramer, supported by Kivell

Motion to approve the bills as presented

VOTE: MOTION CARRIED UNANIMOUSLY

AGENDA

Attorney Wilhelm stated at the last meeting Council tabled the item for the poverty exemption policy and application specifically until this meeting. He further stated he has spoken with Oakland County Equalization and they would like more time to review it. He further stated we currently have a policy in place, therefore we cannot change it until the end of the year, so it isn't very time sensitive. Councilmember Kurtzweil stated she would like us to stay on this to ensure this is completed by the end of the year. Attorney Wilhelm stated he doesn't expect a long turnaround. Councilmember Rzyzi stated as he has in the past, he doesn't always agree with closed sessions because we have had too many in the past, but because this is approved by the open meetings act he doesn't disagree about entering into closed session for the City Managers review.

CM 9-3-16 MOTION TO ADD BOARD OF REVIEW AND POVERTY EXEMPTION POLICY TO AGENDA

Motion by Kurtzweil, supported by Wedell

Motion to add Board of Review discussion and poverty exemption policy under old business

VOTE: MOTION CARRIED UNANIMOUSLY

CM 9-4-16 MOTION TO APPROVE AGENDA AS AMENDED

Motion by Wedell, supported by Kramer

Motion to approve the agenda as amended

VOTE: MOTION CARRIED UNANIMOUSLY

PUBLIC COMMENT

Carl Richards of 390 Lenox stated we had a great Depot Day this past weekend, and people worked for weeks to get ready for it. He further stated the DPW helped with final preparations and with the clean-up. He further stated the opening ceremony with the bagpipes was very unique. He thanked everyone involved. Mr. Richards stated the ice rink is completed for the most part. He further stated they did a beautiful job. Mr. Richards stated there has been some asphalt work done within the City lately, such as behind McDonalds, as well as Ed Brown added about 3,000 square feet of asphalt, which is preparation for his part on the 24th of this month. He further stated South Lyon Woods has added 14,000 square feet of asphalt along with 25 new trailers.

9/12/16

Formal presentation of Maddie Doty Field naming proclamation

Mayor Galeas presented the family of Maddie Doty with a proclamation naming ballfield #1 in McHattie Park the Maddie Doty Field. The family of Maddie Doty thanked City Council and the community for the overwhelming support they have received from the community, and they feel very blessed to be part of this community.

OLD BUSINESS

1. Poverty Exemption Policy and application

CM 9-5-16 MOTION TO TABLE THE POVERTY EXEMPTION POLICY AND APPLICATION

Motion by Wedell, supported by Rzyzi

Motion to table the poverty exemption policy and application for a future meeting

Councilmember Kurtzweil asked if Attorney Wilhelm was able to do any additional research on this. Attorney Wilhelm stated he has reviewed Swartz Creeks policy and applications, and some of the things may have larger issues, such as the 3-year limit. He will speak with Oakland County this week to find out when they will have their feedback available. Councilmember Kurtzweil stated she was surprised to find out Council had not discussed some of the exemptions she found other communities using. She further stated this is more of an instructional process than anything.

VOTE:

MOTION CARRIED UNANIMOUSLY

NEW BUSINESS

1. Purchase of 2017 Ford F-350 Series truck and utility box

Department Head Martin stated it is time to replenish some of our equipment for the water and sewer department. He further stated this will replace a vehicle that is on the road every day, it is a 2007 and the box is 14 years old. He further stated Ron Beason and Doug Buers worked very hard to find a good deal. He further stated this vehicle is accounted for in the budget, and it is actually under the amount he budgeted for. Department Head Martin stated he budgeted for \$47,000 and we can actually buy this vehicle for \$35,766.00 Councilmember Dedakis asked if we will be using the older vehicle or sell it. Department Head Martin stated they plan on auctioning it off. Councilmember Kurtzweil stated he did a good job on the agenda note, and she wanted to let him know, she is going to be hesitant to approve anything over the budget unless it is an emergency. Department Head Martin stated he has money budgeted for a new Superintendent vehicle as well, but he will buy a used vehicle at a later time. Councilmember Rzyzi thanked Department Head Martin for the good work. He further asked if he looked at

other companies for the utility box. Department Head Martin stated he did not, the total cost was lower than any other bid and it included the box. He further stated Varsity Ford always comes in lower than other dealers.

CM 9-6-16 MOTION TO APPROVE THE PURCHASE OF 2017 FORD F-350 TRUCK WITH UTILITY BOX FOR \$35,766.00

Motion by Kramer, supported by Wedell

Motion to approve the purchase of 2017 Ford F350 Pick-up truck with utility box for \$35,766.00

VOTE:

MOTION CARRIED UNANIMOUSLY

2. Review information provided and discuss potential changes in the City of South Lyon fee schedule

City Manager Ladner stated this is a discussion item regarding the fee schedule for the City of South Lyon with some changes she believes should be made. City Manager Ladner reviewed the current fee schedule with Council and asked for their suggestions. She stated we currently have a \$25.00 returned check fee which we don't always collect. She further stated our bank does not charge us for returned checks, so she thought maybe this could be removed from the schedule. Councilmember Ryzyi stated he doesn't think we should add additional hardship on our residents when they are already having hardships. Councilmember Kivell stated it still takes time for the City employees to enter things twice and collect on the check. Councilmember Kurtzweil stated the City should be run as a business and we should keep the fee. Mayor Galeas stated all businesses collect a returned check fee so he is ok with keeping it as well. It was the consensus of Council to keep the returned check fee as is. Councilmember Dedakis stated it doesn't negatively impact us as a City.

City Manager Ladner stated we have a fee for Christmas tree sales as well. She further stated we only have one non-profit that sells trees in the City and would like to remove this from the fee schedule. The consensus of Council was to remove this fee from the schedule.

City Manager Ladner stated we also have fees for amusement devices such as claw games and as far as she and the Chief of Police are aware, we have never enforced the renewal fee. Most businesses don't even know we have this fee. Further discussion was held regarding amusement devices fees. The consensus of Council was to remove the fee from the fee schedule.

City Manager Ladner stated the we need to raise fees for the Cemetery perpetual care fund, and she has looked at other communities and cemeteries and she is asking for an increase in fees which will still keep us neither at the high end or low end of the other communities. She stated she is asking Council to approve an increase in the cost of graves to \$550.00 for resident,

\$1000.00 for non-resident as well as the fees for infants. Discussion was held regarding infant graves, and the consensus of Council was to leave the infant grave fees as they are but approve the raise in regular Cemetery plots. City Manager Ladner stated she would like to add language stating if an open/close is schedule for after 2:00 p.m. they will pay the Saturday overtime rate to cover the overtime cost of two DPW workers. Council agreed to that. She further stated we are losing money on the foundations because our fees do not cover our cost. Council agreed to the suggested changes in cost.

City Manager Ladner stated our financial advisors have recommended a raise in our sewer rates to cover our costs. She stated they are suggesting a 16.75% raise, but to make it easier on our residents, she would like to spread that over three years, which would be a \$4.05 increase this year, \$4.28 increase on July 1 2017, and a \$4.52 increase as of July 1 2018. She further stated this will be the first increase in 6 years. Council agreed to the increase spread over 3 years.

City Manager Ladner stated the zoning verification letters take a significant amount of time therefore she is asking for a new fee to cover office personnel time of \$100.00. She further stated the current fee for the zoning board of appeals does not cover the cost of publication and mailing, therefore she would like that raised to \$450.00. She stated she would also like to add language to the planning and zoning fees stating the applicant is responsible for any additional fees invoiced to the City by its consultants or conjunction with these applications and meetings. City Manager Ladner stated she would also like to change the Site Plan Review Deposit to state it will be determined by the City Manager per City Code 2-301 and 2-302. It was the consensus of Council to accept the changes requested.

City Manager Ladner stated most communities determine cost on building permits based on the ICC chart by the cost of construction, plus the cost of running the building department, and because we only have one employee and the rest of the department is based on the contracted employees. She spoke with Safebuilt and Anne, and they tried to come up with a better way to do it. What we have found is when they are filling out the application they are not always accurate on the project cost, because that is currently what the fee is based on. She suggests we use the I.C.C chart for the construction cost, then use a similar formula that is easier to calculate the permit. Currently we have included initial inspection and a final inspection. Most communities have a final inspection fee separate, and that is what she is suggesting. Further discussion was held regarding the current process of the building permit process. The consensus of Council is to accept the suggested changes.

City Manager Ladner stated we have a sandwich board sign fee on the fee schedule, and some businesses and some do not. Many businesses aren't aware we have a fee for this. Councilmember Kivell stated his concern is if the sign is in the right of way and it becomes an obstruction for the sidewalk. City Manager Ladner stated most businesses use the grassy area.

Councilmember Kramer asked if any other communities are charging this. City Manager Ladner stated she does not have any knowledge of any charging this fee. Councilmember Dedakis stated this fee doesn't seem very business friendly.

City Manager Ladner stated she is asking to raise the builder registration fee from \$15.00 to \$25.00. Council agreed to that change.

City Manager Ladner stated we have never charged for a new business inspection fee or any type of registration. She further stated anytime a business comes into the community or moves to another building within the City they would be required to register their business with the City. That would help with the City knowing which businesses we have in the City and if they move within the City. Councilmember Kivell asked how we would get the word out that businesses need to do this. City Manager Ladner stated word of mouth, Bob Donohue could let the commercial realtors know as well, and we would like to take the forms to the current business owners now as well. Councilmember Kivell stated he doesn't believe a fee is necessary.

Councilmember Kramer asked if the current businesses tell the City now when they move. City Manager Ladner said they do not. Chief Kennedy stated their biggest problem is when there is a change of use when businesses change locations, such as when someone moves into an office structure, but changes it to mercantile. They try to keep an eye out for such things.

Councilmember Rzyzi stated his opinion is the less we can be involved with private property the better, although he does understand the fire concerns, but it doesn't seem business friendly to start having our business owners fill out forms and he would like it to remain the way it is.

Councilmember Kramer stated he thinks it would benefit the business owner for them to register with the City to ensure that what they are intending to use the property for can be done without more work having to be done. Councilmember Kurtzweil stated she believes the licensing and registration is important, the question is what the timeline is for when they need to do this. City Manager Lander stated that is a policy decision for Council, but she thinks it should be before the lease is signed. Councilmember Kurtzweil stated she believes we shouldn't charge a fee, but we should have a registration process. The consensus of Council was to have a registration process, but not to charge a fee.

City Manager Ladner stated she is also proposing changes in the fee schedule for plan reviews to ensure it covers our cost for the planner. There will be a difference in cost between the resident plans, and commercial plans because they take much less time. Council agreed with the changes proposed.

City Manager Ladner stated she is asking we add a final inspection fee of \$55.00 to our plumbing and mechanical permits. We haven't charged that as of now, and with the application fee covering the initial inspection and final inspection we are not covering our costs. She stated the only difference for electrical permits is the state only allows us to charge \$15.00 for registration fee. Council agreed with the proposed changes.

City Manager Ladner stated we have fee costs and she doesn't believe we need to have this in our fee schedule. Council agreed to remove the film fees from the schedule.

City Manager Ladner stated she is recommending to change the DPW charges to the MDOT rates. This hasn't been updated in many years. Councilmember Kramer asked if there is a big difference between our rates and the MDOT rates. City Manager Ladner stated there is right now because we haven't changed our rates since 2010. The consensus of Council was to change our DPW expenses to the MDOT.

City Manager Ladner stated we also have charges for barricades, and we don't currently charge people for this, and this will fall under the MDOT rates if we needed to charge someone for recovery. City Council agreed.

City Manager Ladner stated under the Police Department fee schedule, there is a charge for a bicycle license, and they don't currently charge for that so she is recommending we remove that.

City Manager Ladner stated all of the charges under the Fire Department now falls under FOIA therefore she is suggesting we state that in the fee schedule and remove the current costs.

Councilmember Rzyzi asked if each person must carry a Peddlers License. Chief Collins stated we currently charge \$10.00 per person for the background checks, then there is a fee for the license itself. He further stated our code states each person must carry the license with them, and if they do not, we will issue them a ticket. Councilmember Rzyzi asked if the people that were soliciting in town last year had permits. Chief Collins stated that is something different, we cannot charge them and that is they are allowed by law to do that. Councilmember Kurtzweil stated she has issues every year with ice cream trucks. Chief Collins stated as of right now we only have one ice cream truck with a permit. City Manager Ladner stated she will update the fee schedule and have it a future Council meeting for adoption.

DISCUSSION- DOWNTOWN

Bob Donohue gave a brief PowerPoint presentation of a sampling of the good things happening downtown. Mr. Donohue stated the key pieces moving forward are the entry points into town are very good, unique buildings, tree canopies, and surrounding neighborhoods. He further stated destination businesses such as The Quilt Shop, and Coral Sash. He further stated we have plenty of parking and our signage is good as well. He stated the historic architecture is a key piece to our town. Mr. Donohue stated we have building owners that are looking to restore some of the details on their buildings, and our architecture should be celebrated. He stated we have high quality and historic signage. He stated we have a lot of open space, with trees, flowers, and

benches. He further stated our light poles, and the clock are good investments for the City. Our downtown offers a lot such as flags, banners, and our Farmers Market is very positive as well. The businesses, the people and places are the building blocks for our downtown. The businesses such as Grande Trunk, the South Lyon Theatre, the Village Bakery, Third Monk Brewery, the VFW Post, and the local barbershop are classic destination businesses. We have wonderful businesses and the people that run the businesses. Mr. Donohue stated Browns Root Beer was a very important business to the community, and it's good to celebrate that. He further stated there are a lot of families spending time downtown. He stated the events we have downtown such as the Lake Street Cruise-in, Pumpkinfest, the parades are all important to South Lyon. He stated he will be trying to come up with ideas for additional events. Mr. Donohue stated we have a very good Master Plan. He stated the DDA is working to build their capacity so they function the way they should, and they play a guiding role as an advisory capacity for Council. He further stated we will be seeing the benefits of the Affiliate Level of the Main Street Program and this will help. Mr. Donohue stated the respect our employees show our business owners and residents is second to none. He further stated the fee structure and policies we have are very business friendly, and in spite of the past, the last couple of years, we are moving forward with many things to look forward to. All City Departments and Boards and Commissions reflect that the care we all have for our City. The future for the City of South Lyon is very bright. Mr. Donohue stated he is in discussions with a few businesses, such as a few boutique restaurants, two gourmet kitchen stores, two wine bars, and a wine and cheese store which is a franchise operation. He further stated we are working with business owners to update their buildings, and discussing relocating some businesses, but still within the City. He further stated the State is looking into disposing of DDA's. He stated they are fighting that. Mr. Donohue stated he will be meeting with Leon Bonner and his nephew next week regarding the painting of the building. He further stated he has been working on criteria for a certificate of appreciation to our business owners for going above and beyond. They are thinking one City-wide, then another one within the DDA district. Mr. Donohue stated they are working on a downtown business recruitment strategy. He further stated there are three property owners that are looking into making improvements to their buildings.

City Manager Ladner stated they are having another meeting on Wednesday evening between staff, the owners, and architect and engineers. She further stated they have said they will have preliminary drawings at that time because they wanted an express time to begin a rebuild, or rehab before the end of the year. She stated we are still hoping they will still consider rehabbing the building instead of knocking it down and rebuilding, although we realize it is their business and they can move forward any way they would like. Councilmember Kurtzweil stated the Hotel was a destination place because they were a historical destination place in the City with a history of how it became a hotel, then a bar. She further stated she will compare this to the New Hudson Inn, she doesn't know how successful they would have been if they wouldn't have preserved their historical landmark in their community. She further stated they are very successful. She

further stated if you change the Hotel into a different building, she wonders if the customer base will come back. Mr. Donohue stated he wants everyone to know there are two objectives that Council assigned him. One not to lose the Hotel, and another was to assist them with anything they may need. He further stated he has worked harder on this project than any other in many years. We presented them with many programs, grants, incentives, and we did that at their convenience. Further discussion was held regarding the South Lyon Hotel and their options to rehab or rebuild a new building. Councilmember Kivell stated he would like to remain hopeful that they can rehab the building instead of building an entirely new building. Mr. Donohue stated he is surprised they haven't decided to go that route.

Councilmember Rzyzi asked if Department Head Martin could look at the pavers by Diane's Doll House because some of them are loose. Department Head Martin stated he wasn't aware of that but they will look into it. Councilmember Rzyzi stated he wanted to congratulate Tracy Hill on her grand opening at her new location above Coral Sash. He stated he attended as well as Councilmember Kurtzweil and it was well attended by the community. It is nice to see our businesses growing and doing well.

MANAGERS REPORT

City Manager Ladner stated she is on the Board for SLARA as well as the Center for Active Adults Board and she is asking Council to appoint an alternate for her when she is unavailable to attend those meetings. She is recommending Bob Donohue.

CM 9-7-16 MOTION TO APPOINT BOB DONOHUE AS ALTERNATE FOR CITY MANAGER LADNER FOR SLARA AND SENIOR CENTER FOR ACTIVE ADULTS BOARD MEETINGS

Motion by Kramer, supported by Rzyzi

Motion to appoint Bob Donohue as alternate for City Manager Ladner for SLARA and Senior Center for active adult's board meetings

VOTE: MOTION CARRIED UNANIMOUSLY

City Manager Ladner stated as mentioned earlier, they are having a meeting regarding the South Lyon Hotel and she will pass along any new information. She stated she has spoken with Ron Cook and they are hoping to begin to have houses built soon, most of the required work has been completed that was necessary for them to begin building, probably about 3-4 weeks. She further stated the majority of the lots will not be built by Paul Elkow, they have sold the majority of the lots to Canzano Builders and they have built other homes in our City and they are known for being a quality builder. She stated Chief Collins has met with the Schools regarding having a school resource officer and the City splitting the cost with them. They have already approached the Lyon Township Board for splitting the cost with them for South Lyon East. City Manager Ladner stated the last Pumpkinfest meeting is this week, and they are still in need of volunteers.

The weekend of Pumpkinfest is the 23rd-25th of this month. Parade applications are due the end of this week. She further stated the Farmers Market is going through October. City Manager Ladner stated South Lyon Dental is celebrating 40 years in business and they are having an open house and ribbon cutting and Councilmembers are invited. City Manager Ladner stated she will not be at the next council meeting because she will be attending the Conference, but will be available by text, email and phone.

Department Head Martin stated Lowes employees and our own employees will be replacing the fence and painting the well house in the park.

Councilmember Kurtzweil stated she knows of Conzano Builders and it is Nick Conzano and Nick Mancilli, they have built in Lyon Trail, they finished Clarks Crossing and they tend to be on the high end side, and she may stop to speak with them to see if the price point is going to be changing.

COUNCIL COMMENTS

Councilmember Kivell stated the Fire Department did a great job with the September 11th tribute with the Flag and the aerial unit, it was a spectacular photo opportunity. He heard there was a gathering at the fire house as well. Chief Kennedy stated they went to the Brighton Memorial. Councilmember Kivell stated he would like to thank Chief Collins for purchasing the cross walk signs to assist people getting across the road during the Farmers Market and he hopes we can use them elsewhere when needed. Councilmember Kivell stated someone from the Planning Commission stated they were concerned the sign for Heinenan is not what they approved. City Manager Ladner stated they did apply for a permit and it was approved. Councilmember Kivell stated he attended the Bridge Walk and it was a very nice event and he met many nice people. Councilmember Kivell stated he would like to begin to see Planning Commission Agendas before the last minute. Councilmember Kivell asked if there is going to be a follow-up with the Doty memorial with Parks and Recreation. City Manager Ladner stated they plan on meeting this week regarding the final designs. She further stated they asked him if they could choose a bench that was more similar to the ones already in the park.

Councilmember Dedakis stated the ceremony celebrating Dominic Ciaramitaro was heartwarming and many people attended and she wanted to thank everyone for attending and showing support.

Councilmember Rzyzi stated the Fury for the Feast by the Witches Hat was very successful. We had many of our residents as well as many people from Livonia and other areas. He further stated the Blessings for a Backpack was a great cause, and he wanted to thank the Witches Hat for that event. Councilmember Rzyzi stated they are having a packing session on Wednesday the 14th at Bartlett Elementary at 12:30p.m. Councilmember Rzyzi wanted to remind everyone of Pumpkinfest, and the night the beer tent will be open, is the same night Browns Root Beer is

having a celebration and he will be attending. Councilmember Rzyzi stated he wanted to thank Department Head Martin for getting the ice rink completed that it was a great idea. Department Head Martin stated we have to remember it is a parking lot, but if it gets cold enough in the winter, we will be flooding it for an ice rink, and the DPW did a lot of work to complete this. Councilmember Rzyzi stated there was a small vehicle tour around our City of pre-1915 vehicles, and they came from as far away as Lansing, they visited Browns and parked at the Witch's Hat and it is saying a lot they decided to come to our community. Councilmember Rzyzi stated the light is functioning at Pontiac Trail and Marjorie Ann and he understands some people are afraid it will slow down traffic, but you can't put a price on safety and it will really help with people trying to turn left from Marjorie Ann as well. He asked what is the next step in the Safe Routes to School project. City Manager Ladner stated we are finalizing the drawings, and the goal is for MDOT to bid the project by February 2017 therefore they can begin construction when school is out next year, and it will include sidewalks as well as cross walks. Councilmember Rzyzi stated the blue lights at the Police Department is a nice touch.

Councilmember Wedell stated he was at the dedication for Dominic as well, the organizers did a great job as well as the school. The speakers from the school did a very good job as well. He further stated it was a very moving ceremony and the veteran groups that attended with their flags in support was very moving.

Councilmember Kramer stated it was a very moving ceremony and it shows what the community can do in a situation like that and it was beautiful. Councilmember Kramer asked about the timing of the light at Marjorie Ann. City Manager Ladner stated it is called a school light, and it is like the light at the High School. Councilmember Kramer asked if we can extend the use of the cross walk signs at the bike trail at 9 Mile. Chief Collins stated those signs may not be appropriate at that location because they are very portable and expensive, he would be afraid they will disappear. City Manager Ladner stated we can discuss this with the Road Commission in regards to putting in a hoc signal.

Councilmember Kurtzweil stated she attended the University of Michigan game and the memorial service they had for September 11th was phenomenal. She stated she wanted to thank all of the organizers and the size of the Flag covering the football field was amazing. She further stated she met many residents and they recognized her and thanked her for the work on Council. She further stated the word is out about Bob Donohue and the hard work he and City Manager Ladner are doing, and they were from all age ranges. She stated she attended Tracy Hill's open house, and it was great walking up the stairs hearing the jazz music, and she met some incredible people and she wanted to welcome Tracy to the downtown. Councilmember Kurtzweil stated she attended the Lyon Township's meeting when they were listening to the presentation regarding the Fire Department consolidation and there were many Lyon Township Firefighters in the audience and they were very respectful, and she wanted to thank them for their professional

conduct during that meeting. Councilmember Kurtzweil stated the Witch's Hat are trying to put together a craft draw next year, and she is hoping the City will pitch in with some economic incentives such as sponsoring some advertising for the event. It will be a huge event. Councilmember Kurtzweil stated she will be attending the stuffing of the backpacks event on the 14th and she will make sure she thanks everyone for volunteering their time. Councilmember Kurtzweil stated Ed Brown has given this community so much over the years, and she thinks everyone should go and thank him for everything. Councilmember Kurtzweil stated she is a proponent for McHattie Park and we have now lost the Hotel, we are losing Browns which is another historic business and she will continue to fight for the integrity of McHattie Park, we need to hold on to everything we have.

Mayor Galeas stated the Flag from the September 11th memorial has been shared so many times on social media; it made a huge impact on everyone.

CLOSED SESSION- Pursuant to Section 8(a) of the Open Meetings Act to consider a periodic personnel evaluation of, a public officer, employee, staff member, or individual agent, if the named person requests a closed hearing City Manager evaluation

CM 9-8-16 MOTION TO ENTER INTO CLOSED SESSION

Motion by Wedell, supported by Kramer

Motion to enter into closed session pursuant to Section 8(a) of the Open Meetings Act to consider a periodic personnel evaluation of, a public officer, employee, staff member or individual agent, if the named person requests a closed hearing, City Manager evaluation at 10:36 p.m.

VOTE:

ROLL CALL VOTE-

Kivell - Yes
 Dedakis - Yes
 Rzyzi- Yes
 Galeas - Yes
 Wedell - Yes
 Kramer – Yes
 Kurtzweil- Yes

The Council Meeting reconvened at 11:35 p.m.

CM 9-9-16 MOTION TO APPROVE PAY INCREASE OF 3% FOR CITY MANAGER LADNER

Motion by Wedell, supported by Kramer

Motion to approve pay increase of 3% effective immediately for City Manager Ladner

VOTE:

MOTION CARRIED UNANIMOUSLY

CM 9-10-16 MOTION TO GIVE FIVE DAYS VACATION TO CITY MANAGER LADNER FOR THE CURRENT YEAR

Motion by Rzyzi, supported by Kurtzweil

Motion to approve five vacation days for City Manager Ladner to use this year

Attorney Wilhelm stated according to the City Mangers contract, the City Manager will accrue the same annual leave at the same rate and on the same terms and conditions as other non-union supervisory-level City employees in accordance to the personnel manual. In addition, the City Manager will receive 5 vacation days on January 1st of each year. City Manager Ladner stated she will get 5 vacation days on January 1, then on her employment anniversary date she will have 10 additional days. Councilmember Wedell stated we will need to look at the contract and the personnel manual because he doesn't think we should differ from that. Councilmember Rzyzi stated the City Manager isn't the same as any other Department Head or employee and has had certain circumstances that has caused her to use her time. Councilmember Dedakis stated she doesn't feel it is necessary considering she will be getting 5 days of vacation as of January 1. City Manager Ladner stated she has already purchased her plane tickets for the days for the 4-day weekend. Councilmember Kurtzweil stated then it is a moot point therefore she withdraws her support. Councilmember Rzyzi stated he withdraws his motion.

ADJOURNMENT

Mayor Galeas adjourned the meeting at 11:45 p.m.

Respectfully submitted,

John Galeas, Mayor

Lisa Deaton Clerk/Treasurer